

CONSULTING ENGAGEMENTS BY GMP CONSULTANTS & MANAGERS

City of Airway Heights, WA

City Council Retreat

Salary Survey

City of Arlington, WA

Public Works Department Management

Assessment

Interim Management Assistance City Council Retreat Facilitation

Citywide Management Performance Audit Management Review - Utilities Division City Council & Planning Commission

Facilitation
Salary Survey

Public Works Consulting Outplacement Services

Association of WA Public Hospital Districts

Training Session

City of Auburn, WA

City Council Retreat Facilitations (3)

City of Bainbridge Island, WA

City Council Retreat Facilitation

Human Resources Department Assessment City Administrator Performance Review

Permit Review Process Evaluation

City of Battle Ground, WA

Interim Management Assistance City Council Retreat Facilitation New Councilmember Orientation City Manager Performance Review

Salary Survey
Budget Consulting
Leadership Coaching
City of Belgrade, MT

City Manager Performance Review

City Manager Salary Survey

City of Black Diamond, WA

City Council Retreat Facilitation

Finance Assessment City of Blaine, WA

Electric Utility Operational Assessment

Blaine County, ID

County Leadership Workshop Interim Administrator Assistance

Salary Survey

City of Bonney Lake, WAPermit Center Review

Public Works Equipment Review

City of Bothell, WA

Executive Management Structure Review City Manager Performance Evaluation

Outplacement Services

City of Bremerton, WA

City Council Retreat Facilitation

Organizational, Effectiveness & Efficiency

Assessment

Bremerton Housing Authority (WA)

Retreat Facilitation Services

City of Burien, WA

Finance/IT Department Organizational

Assessment

Parks, Recreation & Cultural Arts Dept.

Organizational Assessment

City of Chelan, WA

Parks Maintenance Mgmt. Plan

Chelan County, WA

Planning Department Management

Assessment

Interim Management

Regional Justice Center Department Review

Clark County Fire & Rescue, WA

RFP Response Consulting
Town of Coupeville, WA
Municipal Consulting
City of DuPont, WA

Salary Survey

Interim Management Assistance

City of Duvall, WA

Interim Public Works Director Evaluation Review of Finance Director Position



City of Enumclaw, WA

Department Director Evaluation

City of Fife, WA

Police Department Review

Gunnison County, CO

Executive Management Structure Review

Salary Survey

City of Hailey, ID

City Administrator Performance Review

City of Issaquah, WA

City Clerk Reference Checks

Project Manager – SE Issaquah Bypass Road

City Council Goal Setting Retreat (2)

Career Transition Services
Outplacement Services
City of Kalama, WA

Police Chief Candidate Background Review

City of Kelso, WA

City Manager Employment Contract and

Performance Review City of Kenmore, WA

Organization & Management Review King County Sheriff's Office (WA)

Finance Consulting

City of Kirkland, WA

Outplacement Services

Kootenai County Fire & Rescue (ID)

Fire Chief Performance Evaluation

City of La Center, WA

Public Works Director & Finance Director

Performance Evaluations

City of Lacey, WA

City Manager Performance Evaluation

City of Lake Stevens, WA

Police Chief Candidate Background Review

City of Lewiston, ID

Strategic Planning Workshop

City of Longview, WA

City Council Retreat Facilitation **LOTT Clean Water Alliance (WA)** Human Resources Services Audit Workplace Incident Review (3)

Financial Consulting

City of Louisville, CO

Strategic Financial Assessment Town of Mammoth Lakes, CA

Town Manager Employment Contract

Review

City of Maple Valley, WA

City Council Retreat Facilitation
City Manager Performance Review

, Carabia

Leadership Coaching

Parks Maintenance Mgmt. Plan

City of Marysville, WA

City Council Retreat Facilitations (3)

Salary Survey

Municipal Court Assessment City of Mercer Island, WA

AFSCME Negotiations

Municipal Court Staffing Level Assessment

Outplacement Services
City of Mill Creek, WA

Interim Management Assistance City Council Retreat Facilitation

City of Milton, WAOutplacement Services

City of Mountlake Terrace, WA

City Manager Performance Review (2)

City of Monroe, WA

Salary Survey

City Administrator Performance Review

Staff Retreat Facilitation

City Council Retreat Facilitation

City of Mukilteo, WA

Fire Department Management Review Executive Department Assessment

Human Resources Function Audit & Review

City of Newcastle, WA

Economic Development Study

Fire Service Analysis

City of Normandy Park, WA

Interim City Manager Evaluation

City of Oak Harbor, WA Municipal Consulting

City of Olympia, WA

Assessment of Human Resources Systems



City of Othello, WA

Building & Planning Assessment

City of Pasco, WA

Finance Consulting

City Manager Performance Review

Pend Oreille County, WA

Public Works Dept. Organization Structure

Review

Management Consultant
City of Port Angeles, WA
Compensation Review

City Manager Candidate Evaluation

City of Port Orchard, WA

Phase II Wastewater Treatment Plant

Upgrade Contract Review

City of Port Townsend, WA

Compensation & Benefits Study

City of Poulsbo, WA

Police Chief Candidate Background Review

City of Puyallup, WA

Assessment of Qualifications for Public

Works Director Position
Quil Ceda Village, WA

Fire & Emergency Services Contract

Negotiations

City of Quincy, WA

Finance Dept. Staffing Review Ronald Wastewater District (WA)

General Manager Performance Evaluation

Sammamish Plateau Water & Sewer

District, WA

Wage & Benefits Compensation Study

City of SeaTac, WA

Organizational Review of Planning, Public

Works and

Economic Development Departments and

Facilities Division

City of Sequim, WA

Goal Setting Workshop

City of Shelton, WA

Interim Management Assistance Commissioner Retreat Facilitation

Police Chief Candidate Background Review

Snohomish County, WA

Outplacement Services

City of Snoqualmie, WA

Public Works Dept. Assessment

Paine Field - Snohomish County Airport

(WA)

Compensation Study

Snohomish County Corrections Bureau

(WA)

Operations Review

Snohomish County Fire District 1 (WA)

Human Resources Dept. Assessment

Snohomish Health District (WA)

Business Office Assessment

City of Snoqualmie, WA

Parks & Recreation Consulting

South Sound 911, WA

Executive Dir – Performance Review (3)

South Whidbey Parks & Recreation District

(WA)

Compensation & Benefits Study

SW WA Regional Transportation Council

Executive Director Performance Review

City of Spokane Valley, WA

New City Incorporation

City Manager Performance Review

City of Stanwood, WA

Organizational Review

City Administrator Performance Review

City of Sultan, WA

Citywide Organization Assessment

City of Sunnyside, WA

Surface Water Management Analysis

Municipal Court Services Analysis

City Manager Performance Review

City of Tenino, WA

Public Works Consulting

City of Tukwila, WA

Public Works Maintenance & Operations

Organizational Consulting

Tulalip Tribes (WA)

Property Tax Development Consulting

City of University Place, WA

Parks & Recreation Program Review



Valley Communications (WA)

Outplacement Services

City of Vancouver, WA

Compensation Study

Vashon Island Fire & Rescue (WA)

Retreat Facilitation Services

Fire Chief Performance Evaluation (4)

Assist. Fire Chief Performance Evaluation (4)

Employee Class & Compensation Study

Washington State Public Stadium

Authority

Compensation & Benefits Study

City of West Richland, WA

Employee Class & Compensation Study

City of White Salmon, WA

Police Chief Candidate Background Review

Police Department Financial Review

Police Department Review

City of Woodland, WA

Organizational Assessment Public Works and Clerk/Treasurer Department Reviews

Town of Woodway, WA

Feasibility Study for Establishing Fire & EMS

Services

City of Yakima, WA

Police Department Review

Police Department HR Review