

**City of Orting Summary of Benefits**  
**For Full-Time Non-Represented Non-Civil Service Employees**

Vacation:

3-5 weeks per year depending on position and tenure

Holidays:

Full-Time employees – 12 paid holidays & 2 paid floating holidays

Sick Leave:

Full-Time – 12 days per year

Medical Insurance:

Full-Time – Premium paid by the City for employee. Cost shared for spouse and dependents.

Dental & Vision:

Full-Time – Premium paid by city for employee. Cost shared for spouse & dependents.

Retirement:

Pension options through Washington State Department of Retirement Systems

Deferred Compensation:

Washington State Department of Retirement Systems – Employee Contributions only

\$10,000 of Life Insurance:

Premium paid by the City for employee; prorated for employees 65 and older. Dependent Life available.

Additional Life Insurance:

Payroll deduction - Paid by the employee

Long Term Disability Insurance:

Premium paid by the City for employee

Employee Assistance Program (EAP):

Premium paid by the City for employee