



# CITY ENGINEER

## CITY OF MOAB, UTAH

### Why Apply?

This is an excellent opportunity to bring your passion for public service and make a positive impact at the dynamic and future-focused City of Moab. Moab offers an engaging work environment and a strong sense of community spirit among residents, which creates a supportive and collaborative atmosphere for city employees. There's a sense of purpose in contributing to the community's development and enhancing its infrastructure. Come work with great people and enjoy a work-life balance in a world-renowned outdoor destination that attracts over 3 million people a year.





# Welcome to MOAB



Moab is a vibrant community of 5,500 located along the Colorado River in between Arches and Canyonlands National Parks in rugged southeastern Utah. The region is known for its stunning red rock cliffs and towering sandstone formations, attracting nature lovers and adventurers from around the world.

Moab is home to a diverse mix of residents who enjoy a laidback lifestyle with easy access to the best of both worlds –limitless outdoor recreation as well as a thriving cultural scene. Moab's quaint downtown is home to locally-owned shops, art galleries, eclectic restaurants, outfitters, and a park dedicated entirely to food trucks. In 2022, Utah State University Moab opened its doors to students with a new 4-year campus just south of town.

Moab plays host to more than 3 million annual visitors. Many come to enjoy the region's natural beauty and outdoor recreation such as mountain biking, hiking, golfing, river rafting, off-roading, rock climbing, and canyoneering. The city is also home to dozens of special events ranging from the Easter Jeep Safari and Skinny Tire Festival to marathons and music festivals.

In 2020, the Moab Area Travel Council launched a "Do It Like a Local" campaign to help educate visitors on ways to practice sustainable tourism to reduce impacts on the community and the environment. In March 2023, Moab began piloting a new fare-free public transit program to help decrease traffic, increase accessibility, and create a more walkable city.

Located at 4,025 feet, Moab enjoys 244 days of sunshine a year. Summer temperatures rise to the 90s and low 100s while winter can drop into the 20s. The valley averages less than 6 inches of snow a year. The municipal airport, Canyonlands Field Airport, serves the area with commercial flights to both Denver and Salt Lake City.





# THE CITY OF MOAB

Incorporated in 1902, the City of Moab operates under a Council-Manager form of government. The five-member City Council is elected at large, and members serve four-year terms. The Mayor is elected separately and acts as the chairperson for City Council meetings. The Current mayor has been serving since 2022.

The City serves a population of 5,500 with a 2023 budget of \$24 million and a team of 157 FTEs. Administration includes the City Manager, Assistant City Manager, Executive Administrative Assistant, Communications & Engagement Manager, Sustainability Director, and Housing Director.

Departments: Administration, Community Development (Engineering, Planning, Communications, Sustainability, Affordable Housing, Transit, Building), Public Works (Streets, Facilities, Fleet), Public Utilities (Water, Sewer, Stormwater), Parks, Rec & Trails (Parks, Sports, Arts, Aquatic), Police (Police, Animal Control, Animal Shelter, Code Compliance).



## LEARN MORE

[The City of Moab](#)

[Org Chart](#)

[City Financial Info](#)

[Strategic Plan](#)



**FULL-TIME EMPLOYEES**  
157

**2023 BUDGET**  
\$24 million

**AREA**  
4.8 square miles

**POPULATION**  
5,500

## THE CITY ENGINEER

Working under the general and broad policy guidance of the Community Development Director, the City Engineer leads the Engineering Department and is assisted by two Engineer-in-Training (EIT) individuals to oversee vital infrastructure projects in Moab City. The City Engineer manages project planning, design, and implementation while ensuring compliance with regulations and quality standards. They also supervise contracts and lead public utility master planning efforts to address the City's growing needs for essential services. The Department operates with a budget of \$800,000 (not including capital projects) and four FTEs.

The City's leaders in Moab are known for their supportive and inclusive approach to leadership. They prioritize providing the necessary support and resources to facilitate the success of new employees and would likely offer mentorship opportunities, guidance on navigating city processes and policies, and support networks to help the new City Engineer integrate into the organization smoothly. Additionally, they would facilitate opportunities for the City Engineer to engage with key stakeholders and build relationships within the community.



# THE IDEAL CANDIDATE



## Technical Excellence

A strong background in civil engineering with expertise in overseeing various infrastructure projects, including roads, sidewalks, stormwater management, and public facilities.

## Leadership Skills

The ability to provide effective leadership and guidance to departmental staff, fostering a positive work environment and encouraging professional development.

## Communication Skills

Excellent communication skills, both oral and written, to effectively convey complex engineering concepts to diverse stakeholders, including City officials, staff, contractors, and the public.

## Collaborative Approach

A collaborative approach to working with other city departments, external agencies, and community stakeholders to achieve common goals and address challenges effectively.

## Resilience

Exhibits resilience, adaptability, and a commitment to overcome obstacles. In navigating Moab's distinctive challenges and opportunities, a City Engineer with a positive demeanor will be welcomed and poised for success in engaging with community members and partners.



# EDUCATION & EXPERIENCE

Bachelor's degree in civil engineering or closely related field, and five years of experience in professional civil engineering work, including one year of supervisory experience. Or a satisfactory combination of experience and training which demonstrates the knowledge, skills and abilities to successfully perform the job. Registration as a Professional Engineer from the State of Utah is required at the time of appointment.



# OPPORTUNITIES & CHALLENGES

- 1) **Master Plans** - Help guide current efforts to completion and participate in upcoming efforts, including the Downtown Master Plan, Zoning Title Update, etc.
- 2) **Infrastructure Improvements** - Manage and implement infrastructure improvement projects to address the City's growing needs, including road maintenance, water and sewer infrastructure improvements, flood resiliency, and development related projects.
- 3) **Green Development Standard and Practices** - Explore opportunities for viable development initiatives to promote environmental stewardship and resilience in the face of local and global challenges.
- 4) **Community Engagement** - Engage with residents and stakeholders (internal and external) to gather input and address concerns regarding infrastructure projects, fostering a sense of community involvement and ownership in the City's development.



## COMPENSATION & BENEFITS

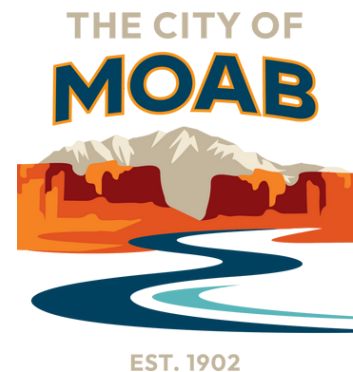
The City of Moab is offering an annual salary range of \$96,345 to \$144,531 for this position, dependent upon experience and qualifications, along with a comprehensive [benefits](#) package.

## RESOURCES

Discover Moab  
[www.discovermoab.com](http://www.discovermoab.com)

Moab Chamber of Commerce  
[moabchamber.com](http://moabchamber.com)

Do It Like a Moab Local  
[doitlikeamoablocal.com](http://doitlikeamoablocal.com)



## TO APPLY

Apply Online: [gmphr.com](http://gmphr.com)

First Review: **Rolling interviews. Apply soon.**

More Info: **Bob Larson, GMP Consultants**  
[Bob@gmphr.com](mailto:Bob@gmphr.com) / (425) 894-8097

