

2024 Ward County Benefits

*Administered by ND Public Employees Retirement System (NDPERS)

RETIREMENT: **14.26% of your gross earnings – contributed 100% by Ward County**
2% deduction of your gross earnings into a defined benefit plan

HEALTH: **Sanford Health Plan – Ward County pays 100% of single or family plan**
Deductible: Single \$500, Family \$1,500, Copay \$30

Employee Payroll Deduction: Single - \$0.00/month
Family - \$0.00/month

LIFE INSURANCE: **NDPERS – Ward County pays for a \$12,000 basic plan**
Employee has the option to participate in additional insurance for the employee, dependents and spouse

ADDITIONAL WARD COUNTY BENEFITS:

VACATION LEAVE: **8 hours per month through 3 years (0-36 months)**
10 hours – 4-7 years (37-84 months)
12 hours – 8-12 years (85-144 months)
14 hours – 13-18 years (145-216 months)
16 hours – 19 – retirement (146+ months)
Employee can carry over 240 hours of vacation each year

SICK LEAVE: **8 hours per month**

HOLIDAYS: **10 paid holidays per year**

VOLUNTARY BENEFITS:

Deferred Compensation – (457) Nationwide Retirement Solution

Pre-Tax Flexible Benefits:

Dental Insurance
Medical Spending
Dependent Care
Vision Insurance

Cancer Insurance
Accident Insurance
Aflac

Short Term Disability
Long Term Care