



Welcome to BLACK DIAMOND

ABOUT THE CITY

Black Diamond is a picturesque city of 7,435 residents located in the forested foothills between Mount Rainier and Seattle and known for blending a rich historic legacy with a forward-looking approach to municipal service. Black Diamond is developing a 1,200-acre Master Planned Community, one of the largest in the state, offering residents a variety of housing options, access to outdoor amenities, and an integrated retail village.

Originally founded in 1884, the City maintains a distinctive small-town character and a historic downtown, with easy access to outdoor recreation at Lake Sawyer, Green River Gorge, Flaming Geyser State Park, and Mount Rainier National Park.

Dear Colleague,

GMP Consultants is assisting the **City of Black Diamond**, WA, in finding a **Community Development Director**. Perhaps this is the right time in your career to consider this exciting opportunity. If not, would you please pass this on to others who may be interested?

Thank you for your consideration and assistance.

Jen Monsivais, GMP Consultants
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THE CITY OF BLACK DIAMOND, WA

Incorporated in 1959, the City of Black Diamond is a full-service city serving 7,435 residents across 7.2 square miles and operates with a 2025 budget of \$61 million and a team of more than 56 FTEs across 7 departments. Black Diamond is a code city operating under a strong mayor form of government, with seven elected council members serving staggered four-year terms. The City is excited to move forward with new leadership, with Mayor John Adler and five new council members that all took office in January 2026. The City remains committed to balancing thoughtful growth, community character, and high-quality public services.

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COMMUNITY DEVELOPMENT DIRECTOR

Reporting to the City Administrator, the Community Development Director directs and manages the operations of the Planning and Community Development Department, which includes current and long-range planning, building and construction inspection, permit processing, and development review. The Director manages fiscal and material resources, supervises staff, coordinates planning programs and projects, ensures effective plan review and building inspection services, communicates with residents and civic groups, and serves as a member of the City's management team. The department operates with a staff of 8 FTEs and a 2026 budget of \$1.6 million.

EDUCATION & EXPERIENCE

Bachelor's degree in urban planning or related field and progressively responsible experience in a public planning position, including supervisory experience. A master's degree in urban planning or related field is desirable. The City welcomes any satisfactory combination of experience and training which demonstrates the knowledge, skills and abilities to successfully perform the job.



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Salary Range: **\$124,776 - \$151,680 annually DOQ**

First Review: **March 8, 2026**

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